THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

No.: 05/2024/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, Oct 24, 2024

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2023 – 2024

(Regarding the profit distribution plan for the fiscal year from 1 July 2023 to 30 June 2024)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the implementing regulations;*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;*
- *Pursuant to Resolution No. 10/2023/NQ-ĐHĐCĐ dated October 26, 2023, regarding the approval of the production and business plan and profit distribution for the fiscal year 2023-2024 ("**Resolution 10**");*
- *Pursuant to Resolution No. 09/2023/NQ-ĐHĐCĐ dated October 26, 2023, regarding the approval of the profit distribution plan for the fiscal year starting from July 1, 2022, to June 30, 2023 ("**Resolution 09**");*
- *Pursuant to the business results for the fiscal year 2023-2024 based on the consolidated financial statements as of June 30, 2024, which have been audited ("**Fiscal Year 2023-2024 Financial Report**").*
- *Pursuant to The Minute of General Meeting of Shareholders No. 05/2024/BB-DHDCD dated Oct 24, 2024,*

RESOLVE

Article 1. To Approve of the profit distribution plan for the fiscal year 2023-2024 (July 1, 2023 - June 30, 2024) as follows:

VND

No	Contents	Unit	Amount
I	**Sources**	**VND**	**1.133.016.463.101**
1	Undistributed earnings of fiscal year 2023-2024 (excluded preference dividend)	VND	1.133.016.463.101
II	**Profit distribution**	**VND**	**816.907.612.323**
1	Accrued Social fund, Bonus and welfare fund	VND	56.406.622.323
2	Accrued operating costs for the Board of Directors fiscal year 2023 – 2024 to implement tasks assigned by the General Meeting of Shareholders	VND	20.000.000.000

No	Contents	Unit	Amount
3	Dividend rate of 10% in shares, in which: - For fiscal year 2022 – 2023: Dividend rate of 4% in shares - For fiscal year 2023 – 2024: Dividend rate of 6% in shares	VND	740.500.990.000
III	**The remaining non-distributed accumulated profit for the fiscal year 2023-2024**	**VND**	**316.108.850.778**

(Source: Consolidation audited report as at 30 June 2024)

Detailed plan to issue shares to pay dividends for fiscal year 2022 – 2023 and fiscal year 2023 – 2024 according to the Proposal No. 10 relating to approve the Plan to issue shares to pay dividends for the fiscal year 2022-2023 and 2023-2024

Article 2. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS

CHAIRPERSON

Recipient:

- *Member of BOD;*
- *Member of BOM;*
- *Archived: CS & IR*

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